



WHO ARE WE

GRAHAM Youth Services & Transition Consulting (GYSTC), a proud U.S. Army Veteran Owned Business, is a workforce- focused organization specializing in Career Readiness, Transition Services, and Vocational Rehabilitation-aligned programming for transition-age youth.

GYSTC delivers scalable, compliant, and outcome-driven workforce solutions that bridge the gap between education systems and labor market demands.

Proven Experience:

- Primary vendor for Arkansas Rehabilitation Services (ARS) Transition Employment Program (TEP)
- Led multi-site program operations, student engagement, and work-based learning coordination Delivered structured, real-world workforce exposure for transition-age youth

GYSTC delivers a comprehensive, WIOA-aligned workforce development model that integrates Pre-Employment Transition Services (Pre-ETS) to support students through inclusive, data-driven programming for students to:

- Understand financial responsibilities and needs through Financial Literacy
- Conduct Interest Assessments and Surveys to identify their strengths and values
- Utilize strengths identified to identify potential careers (Career Exploration)
- Learn how to prepare for their first job through Workplace Readiness and skills development
- Realize the importance of self-advocacy instruction and speaking up for themselves
- Identify colleges, certification programs or even trade school that puts them on their chosen career path through Postsecondary Counseling
- Structured work-based learning activities that build student confidence and strong employer pipelines

All supported by robust program management, ARS-compliant reporting, and performance tracking to ensure measurable outcomes and successful transitions into careers, education, and independent living.

DIFFERENTIATORS

- Proven **ARS program delivery experience (TEP leadership) 7-Service Integrated Model** (beyond standard Pre-ETS) **Strong employer and workforce alignment strategy**
- Scalable model serving **disability, at-risk youth, and general populations**
- Deep expertise in **operations, analytics, and compliance**

VALUE PROPOSITION

- Delivers a **boots-on-the-ground**, community-embedded model that removes barriers, builds trust, and drives sustained student engagement
- Creates a **seamless pipeline from classroom to workforce**, transforming career readiness into real-world career outcomes
- Provides **high-touch, small-group engagement** that accelerates skill development, confidence, and measurable student success

OUTCOMES & IMPACT

Measured Through Data-Driven Framework:

- Pre/Post Assessments Skill-Based Rubrics
- Employer Evaluations
- Student Engagement Metrics
- ARS Monthly/Quarterly Reporting

Results:

- Increased work readiness and employability skills Expanded work-based learning participation
- Improved postsecondary enrollment and career alignment
- Strengthened self-advocacy and independence

CLIENTS

